

Young Entrepreneurs Connect

(YEC)

Recruitment
Booklet
(All rounds)

www.yecaustralia.com



Young Entrepreneurs Connect

What is Young Entrepreneurs Connect?

Young Entrepreneurs Connect is a social enterprise dedicated to nurturing the next generation of leaders and impact makers. We are on a mission to foster a culture of youth entrepreneurship in Australia, along with cultivating ambition in young individuals to unlock their full potential.

YEC is a community of highschool & university students who have a shared passion for startups and are keen on furthering their professional and entrepreneurial careers. We provide professional development opportunities for high-achievers and startup support for student founders. With a large network of mentors and strong partnerships with other organisations, YEC is a launchpad for ambitious young people to build their careers and create impact!

Impacting all
13-25 year olds
who have an interest in
startups!

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How are we similar/different to a uni society?

We are structured like a society so that:

- Your previous society experience and skills can carry over and be applied at YEC, or
- If YEC is your first experience, then the portfolio-specific skills you develop can translate over for if you join a society at uni

We are more receptive to younger members:

Societies prefer to recruit candidates in higher years because they are generally more experienced and have better-developed skills, and so can contribute more to the society. We place a strong emphasis on internal development for YEC staff, with exclusive events and programs, as well as priority for YEC-sourced opportunities (more on this later).

If you're an incoming first or second year at uni, your chance of getting into YEC is higher compared to subcommittees at other societies. For highschool students, we have roles that come with lower commitments to fit around your weekly schedules (we've all gone through that year 11/12 grind!).



PORTFOLIOS

Portfolios are like ‘departments’ or ‘divisions’ in a company, where teams in one portfolio do similar work and have similar tasks.

You’ll be working closely with others in your portfolio, and even closer with the people in your team. If you’re looking to build meaningful relationships and long-lasting connections, the portfolio you choose will go on to become your work family!

Joining a portfolio does not mean that you can’t switch around later; we encourage members to rotate through different teams and portfolios to gain experience in a wide range of work and projects.

Our Portfolios

Marketing

Our marketing portfolio is responsible for our social media presence, design & aesthetics of content materials, and execution of YEC's overall marketing strategy.

If you have experience with graphic design or are looking to develop marketing skills that can transfer over to a part-time marketing gig, our marketing portfolio is the place to be! Social media marketing, design and other skills are always in demand, and are a popular choice for students when it comes to getting a job at a small business or mid-size company.

Events

Probably our largest portfolio, events are what the YEC Community wants! Our events portfolio is responsible for planning, organising and delivering all our events, from competitions, webinars, workshops, community contests and more! From ideation to inception, teams in the Events portfolio will be deciding how their event will run and what it will consist of.

An exciting portfolio to be a part of to build critical thinking and broad organisational skills, where you will dip your toes in project management, industry-specific work and develop all-round leadership skills.

Performance

One of our three core values is Self-Development. Now, it's easier said than done, so we have a portfolio dedicated to facilitating the self-development of YEC staff and the YEC Community!

Responsibilities include organising upskilling sessions and curating YEC's flagship products. Similar to the Events portfolio, your leadership and project management skills will be put to the test, along with you developing an understanding of the human resources function. Being in this portfolio means that you will be at the forefront of self-development, coming up with strategies to facilitate the development of YEC staff and the YEC Community.

Podcast

Our podcast portfolio is responsible for managing the YEC Podcast, by curating podcast topics, reaching out to and inviting potential guests, planning the delivery of the episodes (e.g. in-person episodes will require venue and camera arrangements) and finally hosting the episode! Our hosts are the face of YEC, and the rest of the team are the body, or the head, or whatever...

Anyways, podcasts are growing in popularity because it is easy to consume lots of quality content on the go, and the team will be responsible for ensuring that every episode will contain the highest quality advice and insights from guests. (Note: the podcast team is smaller than all other portfolios)

What do we look for?

We want students to join the team who are aligned with our three core values of Ambition, Entrepreneurship and Self-Development. We are a fast-growing organisation and seek out ambitious individuals who have a strong drive to contribute to scaling our impact all over Australia!

The approximate commitment can range from 3-10 hours a week for members across all portfolios (depending on portfolio and position). We are always working on implementing new portfolios, and these can come with higher/lower commitments and skill requirements.

After recruitment, there will be an onboarding and trial period, where all recruits can understand their respective responsibilities and explore other portfolios. Interviews for senior positions will begin after the end of the trial period. Senior positions available: Director and Vice President (number of each will vary).

Note: this booklet is not for Management Board applications. NSW, Victoria and Queensland Board appointments will largely be made through invitation, or through evidence of ongoing commitment and contribution to YEC, its mission and the YEC Community.

1. Online Application

The online application is the first step where you will tell us about your previous experience and achievements, as well as your motivation for wanting to join YEC.



2. Video Interview

Keeping up with industry standards, the second stage of the application process will contain a video interview. Candidates will record their responses to pre-determined interview questions and send it to our recruitment team.

3. Live Interview

The live interview will be a virtual interview over Zoom or Google Meet. This will be an opportunity for us to have a conversation with you and get to know you better, and for you to ask any questions you may have for us.



END OF BOOKLET.

GOOD LUCK!

*We look forward to your
applications!*

Best regards,
The YEC Team

YEC